

The Assignment Process is found in ¶406 of the BOD:

1. The jurisdictional committee on episcopacy, after consulting with the College of Bishops, shall recommend the assignment of the bishops to their respective residences for final action by the jurisdictional conference.
2. The committee on episcopacy shall not reach any conclusion concerning residential assignments until all elections of bishops for that session are completed and all bishops have been consulted.
3. A bishop may be recommended for assignment to the same residence for a third quadrennium.
4. Date of assignment for all bishops is September 1 following the jurisdictional conference.
5. A newly elected bishop shall be assigned to administer an area other than the area which his or her membership was most recently held, unless the jurisdictional committee on episcopacy shall recommend that this restriction be ignored by a two-thirds vote and the jurisdictional conference concurs by a majority vote.

The Assignment Process utilized by the SEJ COE in the last quadrennium:

PRIOR TO ELECTION:

- Episcopal Area Quadrennial Profile due November 1
  - Bishop's Quadrennial Profile due November 1
  - Annual Conference Quadrennial Episcopal Evaluation Summary due December 1, 2015.
1. Area teams meet to identify 1-3 missional needs that COE needs to consider when assigning a Bishop to their area.
  2. COE meets with Bishops individually and asks them to identify 1-3 unique challenges or opportunities their present Conference faces. Ask each Bishop what they would like for the COE to consider when discerning his/her assignment.
  3. As a group, list issues that are common to us all.
  4. Candid conversations about the state of each Annual Conference.
  5. Area teams share with the COE three unique challenges or opportunities in their Annual Conference that COE need to consider when assigning a Bishop to their area.
  6. Review the Core Values of the Assignment Process

CORE VALUES OF THE ASSIGNMENT PROCESS

1. The needs of the Jurisdiction and Annual Conferences are our first priority.
2. We will match opportunities/needs of the Annual Conference with the strengths of individual Bishops.
3. All assignments are significant therefore we will consider all assignments.
4. We are jurisdictional leaders and we will keep the "big picture" in mind.
5. We will reach a decision by dialogue and consensus rather than simple majority vote. Any vote which is less than 60% (18/30) support of an assignment will result in more dialogue.
6. We will work until it seems good to the Holy Spirit and us.

AFTER THE ELECTION IS COMPLETE:

1. Review the Core Values of the Assignment Process
2. Acknowledge the Facts:

- Every Bishop has to have a place.
  - Every Bishop has a strength/talent to share.
3. We will consider Episcopal Areas beginning with Bishops most likely to return and then working alphabetically. From the floor, committee members name Bishops who have strengths to contribute to the unique challenges of each AC. We work one Conference at a time and receive nominations for each Conference. Bishop X is a gifted administrator. Here is a brief example (2 minute). Conference A needs that strength.
  4. These are recorded on the grid.
  5. Representatives from the Episcopal Area are to be quiet when their area is discussed. After full discussion of a particular area, the committee members from that area can ask clarifying questions about candidates and then offer additional persons for consideration.
  6. Prayer and break
  7. Written straw poll and votes are tallied.
  8. Continue to discuss/poll/ and report results until we assign all Bishops.
  9. Once assignments are discerned, each area team is asked to respond in one of the following ways:
    - a. We can live with this assignment.
    - b. We cannot live with this assignment and here is an alternative to consider....
  10. Rationale of Assignment Forms created & distributed to Bishops and Episcopal Areas to be shared with the COE of each Annual Conference.